

Robert Walters Japan Company Contract Summary

About Robert Walters



Robert Walters was established in London in 1985 and is now one of the leading global specialist recruitment consultancies with global network across 31 countries, With offices in Tokyo and Osaka, established in 2000 and 2007, Robert Walters Japan specialises in permanent and contract recruitment solutions across all industry sectors including the Energy, Financial and Professional Services, Healthcare, Industrial, Information Technology and Online, Real Estate, Retail and Consumer, and Supply Chain fields.

Inclusive of benefits

- Paid Holiday Entitlement
- Social Insurance
- Employment Insurance
- Health Check
- Worker's Accident Insurance
- Maternity, Paternity, Childcare Leave
- Gym Membership/Recreational Facility Discounts

Training

- Subsidised continuing education courses through Temple University
- Online Training

634

Number of HAKEN
contractors (As of June 2023)

325

Number of clients
(Annual Total)

¥44,937

Average Charge Rate
(Daily)

¥24,171

Average Pay Rate
(Daily)

46.2%

Margin

Whether Labour-Management
Agreement (Roshi-Kyotei) is
in place:
YES

Scope of Dispatched Workers
Covered by Labour-Management
Agreement (Roshi-Kyotei):
ALL DISPATCHED WORKERS

Effective Period of
Labour-Management Agreement
(Roshi-Kyotei):
1ST APRIL 2023 - 31ST MARCH 2025

ROBERT WALTERS