

28 August 2026

Robert Walters Japan and Kenja Launch AI-Powered English Resume Builder "Robert Walters Resume Studio"

*Combining recruitment expertise and AI technology to help Japanese professionals
pursue global career opportunities*

Tokyo, Japan, 28 August 2026 – Robert Walters Japan K.K. and Kenja K.K. today announced the launch of Robert Walters Resume Studio, an AI-powered English resume creation platform that enables Japanese professionals to create application-ready resumes for multinational employers in as little as five minutes.

"For many talented professionals, a lack of confidence in English can discourage them from exploring opportunities with multinational employers, and creating an English resume is often the first challenge they face," comments Jeremy Sampson, CEO North East Asia & Greater China at Robert Walters. "We developed Resume Studio to help remove that barrier. Combining over 25 years of recruitment expertise with advanced AI technology, the platform goes beyond translation to create application-ready English resumes that effectively communicate a candidate's achievements and strengths. In just minutes, candidates can produce a professional resume aligned with international hiring expectations and take the first step towards new career opportunities."

For more information and to try Resume Studio, visit:

<https://www.robertwalters.co.jp/candidates/resume-studio.html>

English resumes remain a barrier for many professionals in Japan

According to a survey conducted by Robert Walters among 3,825 registered professionals, more than one in four respondents (26%) reported using little or only conversational English in their current role. However, many multinational employers continue to request English resumes as part of the application process, particularly when regional or global stakeholders are involved in hiring decisions.

Clive O'Brien, Senior Director at Robert Walters Japan, comments:

“One of the most consistent pieces of feedback from our consultants after using Resume Studio has been how much value this tool can bring to candidates who are capable of working in international environments but don't always feel confident presenting their experience in English. We also see many professionals delay applications because creating an English resume can be time-consuming and difficult to get right.

The guiding and editing features are especially valuable because they help candidates present their experience more effectively in a format that international employers expect, while still allowing them to tell their own career story. We believe the platform will help more candidates pursue global career opportunities with greater confidence.”

Combining recruitment expertise with AI technology

Unlike general-purpose AI tools, Resume Studio was designed specifically for English resume creation. Candidates are guided through a structured workflow developed using Robert Walters' recruitment expertise, helping them capture and communicate their skills, experience and achievements in a format aligned with international hiring expectations.

The platform is designed with ATS-friendly principles in mind and can help candidates highlight relevant skills and experience for specific opportunities while accurately reflecting their professional background.

“Creating a high-impact resume shouldn't require typing dozens of prompts into generic LLMs when candidates don't know what to prompt for to meet global standards,” explains Ted Katagi, CEO of Kenja K.K. “Instead of leaving candidates to guess what global employers expect, Resume Studio combines Kenja's AI capabilities with Robert Walters' deep recruitment data to automatically align a candidate's experience with international hiring standards. Our goal is to provide the ideal balance between an internationally recognised framework and the flexibility to make targeted edits.

Supported by a built-in translation tool, candidates can confidently polish their professional narrative and give themselves the absolute best shot at landing top global roles.”

Embracing AI while keeping people at the centre of recruitment

Beyond resume creation, candidates can also benefit from Robert Walters' recruitment expertise, including career advice, market insights and guidance on navigating opportunities with multinational employers. As AI continues to transform the hiring landscape, Robert Walters remains committed to combining technology with the human expertise and relationships that underpin successful recruitment.

"AI is rapidly becoming an essential tool for both candidates and employers, and we believe it has an important role to play in making the hiring process more efficient and accessible. Robert Walters Resume Studio is designed to help candidates save time and overcome practical barriers when preparing an English resume.

At the same time, we remain firmly committed to the human element of recruitment. Every resume submitted to Robert Walters is reviewed by our specialist consultants, who provide tailored advice based on the requirements of each opportunity. Ultimately, successful hiring is built on trust, insight and human connection."

Jeremy Sampson, CEO North East Asia & Greater China, Robert Walters

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About Robert Walters Japan:

Established in 1985, Robert Walters is a global talent solutions business operating in 29 countries across the globe. Robert Walters Japan celebrated its 25th anniversary last year, with two well-

established offices in Tokyo and Osaka.

The company's three core services are:

- **Specialist Professional Recruitment** - encompassing permanent and temporary recruitment, executive search and international career management.
- **Recruitment Outsourcing** - enabling organisations to transfer all, or part of, their recruitment needs to us either through recruitment process outsourcing (RPO) or contingent workforce solutions (CWS).
- **Talent Advisory** - supporting the growth of organisations through Market Intelligence, a Hiring Inclusivity Roadmap to help companies eliminate bias and barriers in their hiring process, and a Women's Talent Development Solutions service to foster the next generation of female leaders in Japan.

About Kenja K.K.:

Headquartered in Tokyo, [Kenja K.K.](#) is an enterprise AI SaaS company that delivers highly secure, bespoke artificial intelligence and collaboration solutions to large multinational corporations across diverse operational domains, including retail supply chain management, telecommunications and talent acquisition.

The company's platform helps organisations deploy AI while meeting stringent security, privacy and compliance requirements. Through its proprietary Kenja Rooms architecture, businesses can securely manage data, collaborate efficiently and maintain granular access control. Designed for enterprise environments, Kenja supports organisations across a range of industries in adopting AI with confidence.

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