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Robert Walters Japan Launches "Professionals With Passion" Initiative to Power Exceptional Individuals Within Their Company

TOKYO, JAPAN - Robert Walters Japan, a leading specialist recruitment and advisory firm, is excited to announce the launch of our new company initiative, "Professionals With Passion." This innovative program is designed to support employees who excel not only in their roles at Robert Walters but also in their personal passions at a professional level. It reflects our commitment to powering our people, recognising that well-rounded individuals bring fresh perspectives and energy to our team.

We are proud to introduce three exceptional individuals who have been selected for this program:

Manatsu Kosaka (Contractor Manager, Tokyo Commerce team): Manatsu's passion is ballroom dancing, which she started seven years ago. Now, she participates in both shows and competitive performances. Belonging to the Japan Ballroom Dance Federation's Amateur division, she currently ranks at Level B and aims to reach the highest tier, Level A.



Seiya Makino (Consultant, Osaka Technology & Transformation team): Formerly a top tennis player, you will find Seiya on the tennis court after work where he has practiced since he was five years old. He has ranked 32nd in Japan, and he is determined to return to a top competitive level through this program.



Cole Spence (Invoicing Officer, Tokyo Central Contract team): Cole has developed his longtime passion of gaming into a serious talent, particularly for Super Smash Bros. He has competed in some of the biggest Super Smash Bros. tournaments in the United States and has been ranked in the Regional Power Rankings (Top 10 in the region).



As part of this initiative, Robert Walters Japan will help the selected individuals to develop their craft by providing various support based on their unique needs over the next year, ensuring they have sufficient time and resources to participate in events and competitions while maintaining the high performance required for their typical daily duties in the office.

At Robert Walters Japan, we believe in the power of a diverse workforce that champions the right for people to be their true, authentic selves. For us, diversity is not just about race, gender or age – it is about the unique story of each individual. Just like we take the time to listen to our candidates' and clients' stories that go beyond the resumes or job descriptions, we hope to foster an environment where employees' stories are heard and celebrated.

For more information about the "Professionals With Passion" initiative and to stay updated on our employees' remarkable journeys, please visit us below.

Website page: <https://www.robertwalters.co.jp/en/about-us/partnerships.html>

LinkedIn: <https://www.linkedin.com/company/robert-walters/>

YouTube: https://www.youtube.com/channel/UCGE0QAeaACoFLZ_ZdyfHL7w

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About Robert Walters Japan:

Established in 1985, Robert Walters is a global talent solutions business operating in 31 countries across the globe. Robert Walters Japan established its Tokyo office in 2000 and Osaka office in 2007. For over 24 years, we've been a driving force in the Japanese recruitment market, providing high quality candidates for our clients and access to the best jobs. Our consultants are experts in their respective industries and work in teams to provide talent solutions across a wide range of industries and job categories.

Our three core services are:

- **Specialist professional recruitment** - encompassing permanent and temporary recruitment, executive search and international career management.
- **Recruitment Outsourcing** - enabling organisations to transfer all, or part of, their recruitment needs to us either through recruitment process outsourcing (RPO) or contingent workforce solutions (CWS).
- **Talent Advisory** - supporting the growth of organisations through Market Intelligence, a Hiring Inclusivity Roadmap to help companies eliminate bias and barriers in their hiring process, and a Women's Talent Development Solutions service to foster the next generation of female leaders in Japan.

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