

Monthly Market Update

May 2025

Trend Summary

- BOJ Tankan Employment DI reached -37, the worst in 33 years, signalling significant labour shortages.
- 28% of Japanese speaking English as a Second language, only 2% of Japanese are fluent in English.
- Workday survey shows 51% of leaders worry about future talent gaps, a shift to skills-based strategies due to talent shortages.
- McKinsey identifies 18 emerging industries, including AI, cybersecurity, and robotics, forecasting they will contribute 10-16% to global GDP by 2040.

Highlights Overview

Market Data

1. HRog reports: full-time job monthly salary on increase to 286,385yen, temp job hourly wage at 1,568yen.
2. Persol DODA job-to-applicant ratio increased to 2.51 MoM.
3. The latest MHLW job-to-applicant ratio is 1.26, +0.02pt, Tokyo 1.76 & Osaka 1.23, full time 1.05.
4. Association of Job Information of Japan reports the number of job ads increased MoM/YoY in March.

Market Trend

1. TANKAN (Summary) March 2025 the latest quarterly survey by BOJ Employment DI reached -37, the worst in 33 years, signalling significant labour shortages.
2. Only 2% of Japanese achieve high fluency in English, a CEFR level of B2-C1.
3. Workday's survey shows a shift to skills-based strategies due to talent shortages.
4. The McKinsey report "The Arena: The Next Stage of Competition" identifies 18 industries that could transform the global business environment and generate 29 trillion USD to 48 trillion USD in revenue by 2040.

West Japan Expansion

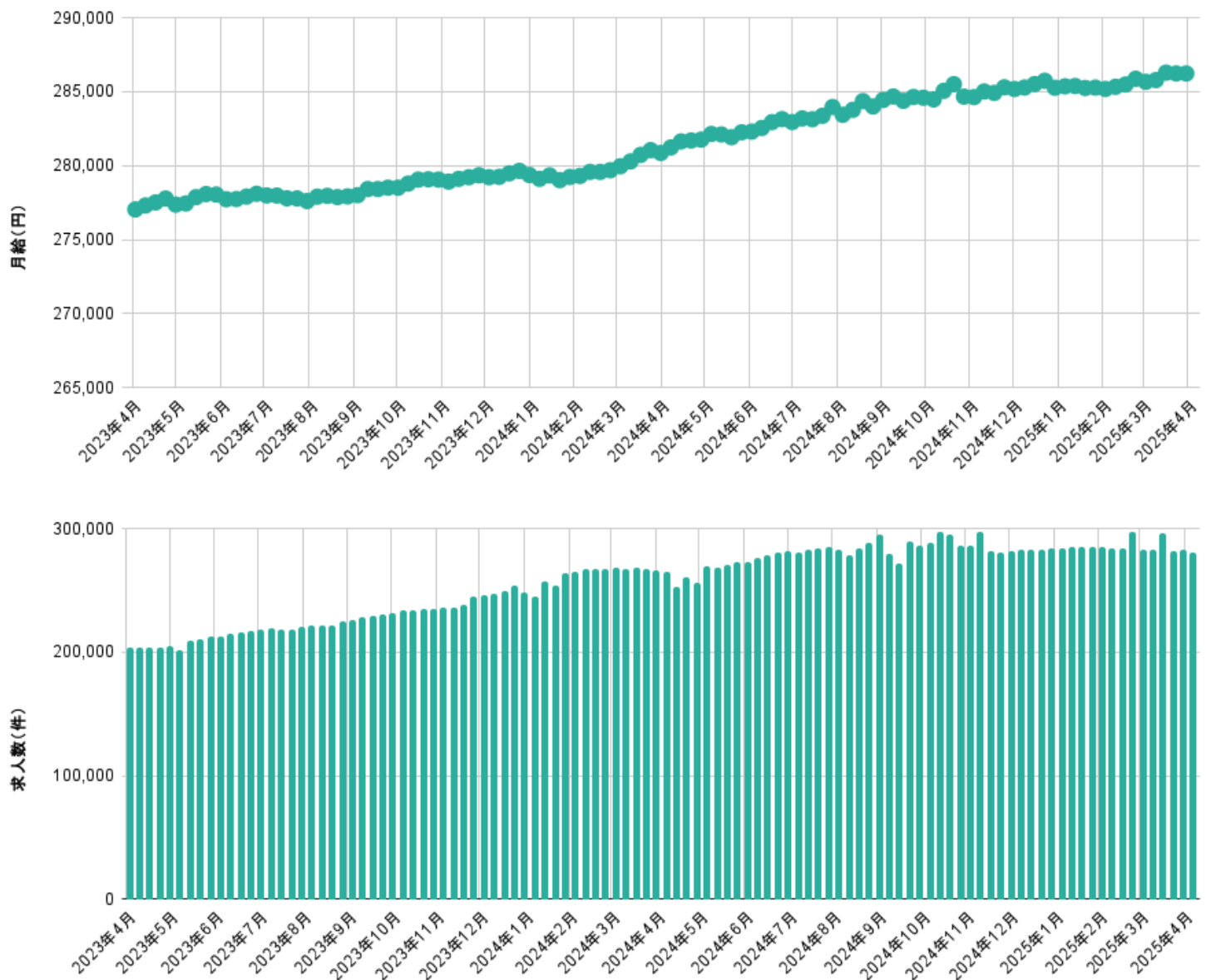
1. Hilton Garden Inn Nagasaki, the 2nd Hilton-branded hotel in Nagasaki to open in early 2027
2. ALLEYPIN INTERACTIVE, a Taiwanese digital medical service, established its office in Kobe.
3. Aurum Fancy/Papillon Doux, Taiwanese cosmetics company set up an office in Karatsu, Saga.
4. 筑波科技/Tsukuba Technology, Taiwanese semicon testing/medical systems has an office in Izumi, Kagoshima. Aiming to establish a research center within five years.

Market Highlights

May 2025

Market Data

HRog (HRog Co., Ltd.) reports April 2025 full-time employee averages salary & vacancies.
The average salary is 286,385yen, +0.25% (+718 yen) MoM, +1.97% (+5,525) YoY with 280,026 vacancies which is -1.11% (-3,143 jobs) MoM/ +5.41% (+14,372 jobs) YoY.

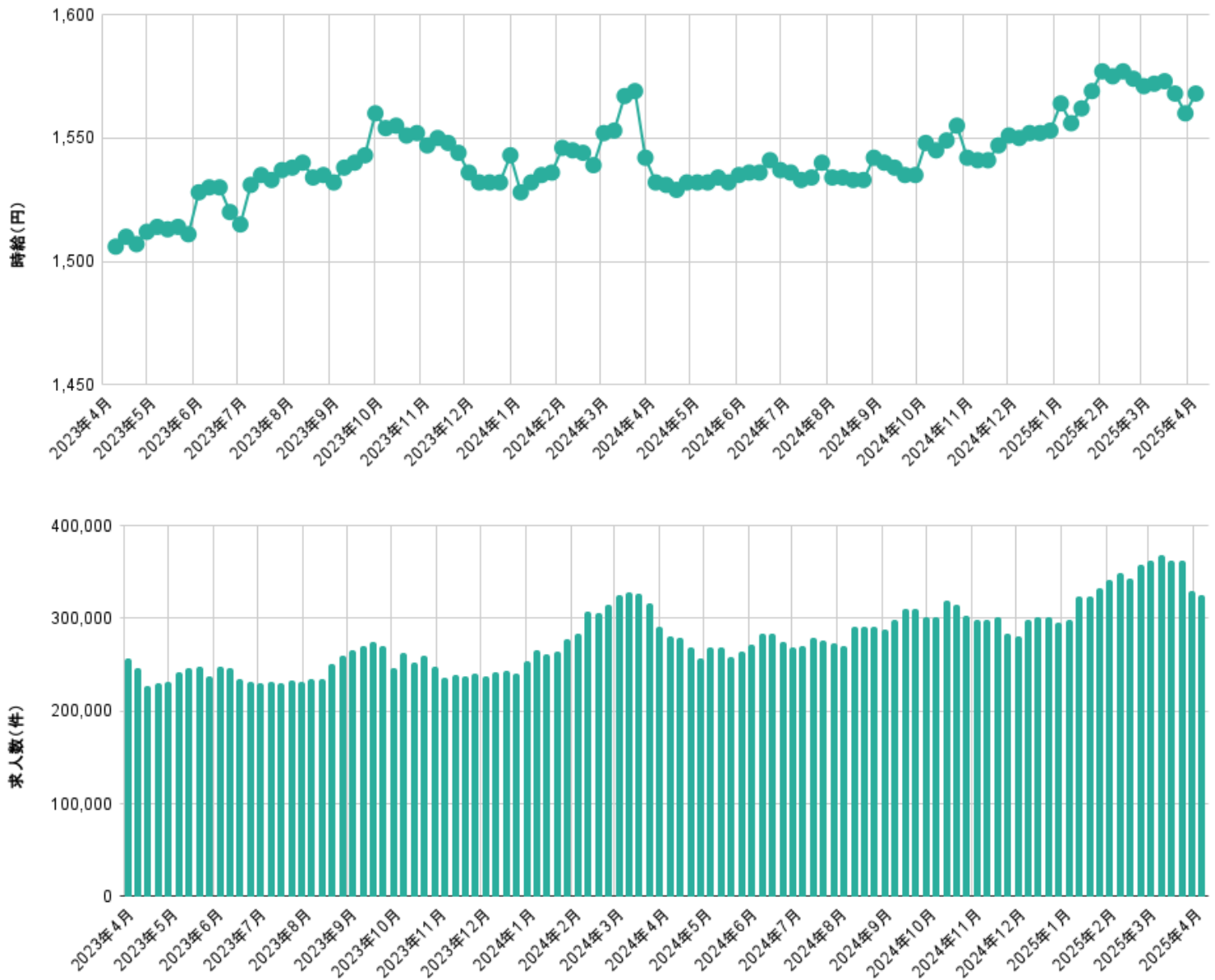


Market Highlights

May 2025

Market Data

HRog (HRog Co., Ltd.) reports April 2025 temp staff averages wage & vacancies. Average wage is 1,568 yen, -0.19% (-3 yen) MoM, +1.69% (+26 yen) YoY with 324,568 vacancies which is -10.42% (-37,744 jobs) MoM/ +11.54% (+33,592 jobs) YoY.



Market Highlights

May 2025

March Persol DODA job-to-applicant ratio is 2.51, +0.05 pt MoM/ -0.27 pt YoY. Vacancies at 101.3% MoM and 101.8% YoY, job seekers at 99.3% MoM/ 112.6% YoY. Job openings increased in Consulting, medical and retail sectors.

doda転職求人倍率・求人数・転職希望者数



(Red: job-to-applicant ratio, pale blue: number of vacancies, blue: number of job seekers)

Market Highlights

May 2025

	転職求人 倍率	前月差	前年 同月差	求人数 前月比	転職 希望者数 前月比
全体	2.51	↑ 0.05	↓ -0.27	101.3%	99.3%
IT・通信	7.08	↓ -0.01	↓ -0.57	99.9%	100.1%
メディア	3.48	↓ -0.16	↓ -0.45	95.3%	99.6%
金融	2.60	↑ 0.02	↑ 0.05	100.7%	99.9%
メディカル	1.06	↑ 0.05	↓ -0.18	102.3%	97.6%
メーカー	2.98	↓ -0.03	↓ -0.12	100.2%	101.3%
商社	1.64	↑ 0.02	↓ -0.14	100.4%	99.2%
小売・流通	0.65	↑ 0.02	↓ -0.02	102.3%	99.8%
レジャー・外食	0.76	↑ 0.02	↓ -0.11	100.5%	98.2%
エネルギー	2.56	↑ 0.07	↓ -0.03	101.7%	99.0%
建設・不動産	5.03	↑ 0.07	↓ -0.61	100.2%	98.8%
コンサルティング	8.68	↑ 1.64	↑ 0.44	124.9%	101.3%
人材サービス	8.08	↑ 0.22	↓ -0.15	101.0%	98.2%
その他	0.26	- 0.00	↓ -0.08	97.8%	98.5%

	転職求人 倍率	前月差	前年 同月差	求人数 前月比	転職 希望者数 前月比
全体	2.51	↑ 0.05	↓ -0.27	101.3%	99.3%
営業	2.87	- 0.00	↓ -0.31	99.1%	99.2%
企画・管理	3.27	↓ -0.05	↓ -0.16	102.0%	103.4%
エンジニア（IT・通信）	11.84	↑ 0.43	↓ -0.43	104.4%	100.6%
エンジニア（機械・電気）	5.63	↓ -0.02	↓ -0.27	99.9%	100.2%
専門職（メディカル）	0.71	↑ 0.03	↓ -0.19	101.7%	97.2%
専門職（化学・食品）	1.59	↑ 0.03	↓ -0.07	100.9%	99.1%
専門職（建設・不動産）	5.30	↑ 0.11	↓ -0.62	101.1%	99.1%
専門職（コンサル・金融）	5.77	↓ -0.22	↓ -1.35	99.0%	102.8%
クリエイター	1.14	↑ 0.01	↓ -0.18	99.6%	98.8%
販売・サービス	0.69	↑ 0.02	↓ -0.07	100.9%	98.3%
事務・アシスタント	0.45	- 0.00	↓ -0.03	100.7%	100.2%
その他	0.06	- 0.00	↑ 0.01	103.1%	94.5%

Top items from left: Job to applicant, MoM, YoY, number of vacancies MoM, number of job seekers MoM.

Left table: By sector breakdown: total, ICT, Media, FS, Medical, Manufacturing, Trading firm, retail/distribution, leisure/dining, energy, construction/real estate, Consulting, HR services, others.

Right table: by job type breakdown: total, sales, planning/management, engineer (ICT), engineer (mechatronics), specialist (medical), specialist (chemical/food), specialist (construction/real estate), specialist (consulting/FS), creator, sales/services, administration/assistant, others.

Market Highlights

May 2025

LATEST MHLW JOB-TO-APPLICANT RATIO – AS OF MARCH 2025

1.26
+0.02 MoM

**Total
National
average**

1.05
+0.02 MoM

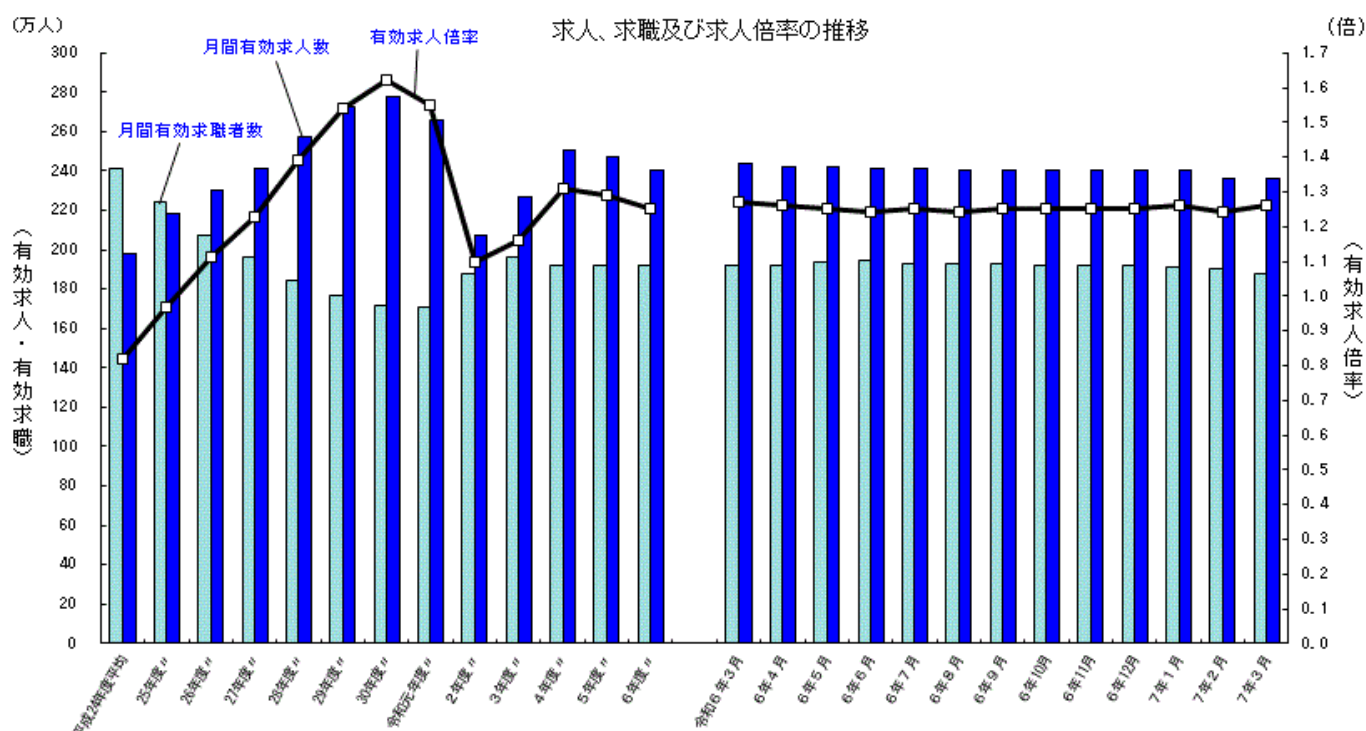
Full time

1.76
+0.02 MoM

Tokyo

1.23
+0.02 MoM

Osaka



Line: job-to-applicant ratio, blue: number of vacancies, pale blue: number of job seekers,
Left: annual trend, right: the monthly trend for the last 12 months, unit: 10,000 people.

一般職業紹介状況（令和7年3月分）について | 厚生労働省 | 厚生労働省 (mhlw.go.jp)⁴

Market Highlights

May 2025

全国計 Breakdown by jobs (regular jobs excluding part-time jobs)

常用(除パート) 7年3月

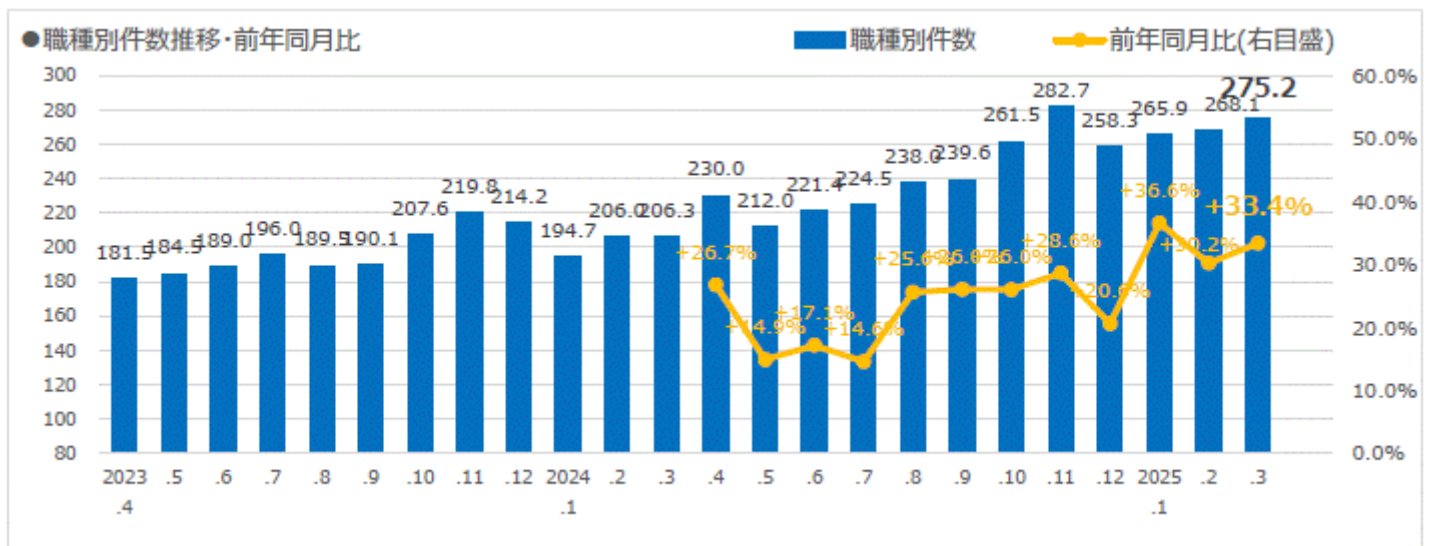
	新規求人	有効求人	新規求職	有効求職	紹介件数	就職件数	新規求人 倍率	有効求人 倍率
職業計	461,159	1,405,232	229,570	1,130,380	207,234	54,854	2.01	1.24
管理的職業従事者	2,196	5,904	1,080	5,404	1,157	145	2.03	1.09
専門的・技術的職業従事者	120,611	368,292	36,856	181,307	30,251	9,620	3.27	2.03
製造技術者(開発)	4,699	15,435	1,057	6,187	1,095	171	4.45	2.49
製造技術者(開発を除く)	3,807	11,340	2,749	12,802	1,260	261	1.38	0.89
建築・土木・測量技術者	19,481	58,235	1,864	8,372	2,198	657	10.45	6.96
情報処理・通信技術者	18,729	54,570	4,717	30,637	5,338	450	3.97	1.78
その他の技術者	4,157	11,066	313	1,534	600	186	13.28	7.21
医師、歯科医師、獣医師、薬剤師	2,235	6,405	451	1,975	167	68	4.96	3.24
保健師、助産師、看護師	20,923	64,512	6,938	26,622	4,852	2,676	3.02	2.42
医療技術者	9,231	28,521	2,372	9,065	1,393	675	3.89	3.15
その他の保健医療従事者	5,558	18,264	1,680	8,583	969	466	3.31	2.13
社会福祉専門職業従事者	25,341	79,965	5,994	27,152	6,572	3,079	4.23	2.95
美術家、デザイナー、写真家、映像撮影者	982	3,436	3,348	21,605	1,973	136	0.29	0.16
その他の専門的職業	5,468	16,543	5,373	26,773	3,834	795	1.02	0.62
事務従事者	46,254	137,126	57,759	312,816	82,130	14,887	0.80	0.44
一般事務従事者	30,374	90,038	47,545	259,210	60,805	11,750	0.64	0.35
会計事務従事者	4,529	13,061	4,332	22,791	8,207	1,125	1.05	0.57
生産関連事務従事者	3,860	11,292	1,467	6,983	3,265	652	2.63	1.62
営業・販売事務従事者	4,910	14,711	2,823	14,075	7,449	922	1.74	1.05
外勤事務従事者	162	385	28	111	135	20	5.79	3.47
運輸・郵便事務従事者	1,730	5,453	400	1,767	1,109	251	4.33	3.09
事務用機器操作員	689	2,186	1,164	7,879	1,160	167	0.59	0.28
販売従事者	43,657	140,914	13,205	63,373	13,344	2,455	3.31	2.22
商品販売従事者	16,977	59,138	5,962	29,199	4,155	1,088	2.85	2.03
販売類似職業従事者	1,185	3,598	334	1,594	305	72	3.55	2.26
営業職業従事者	25,495	78,178	6,909	32,580	8,884	1,295	3.69	2.40
サービス職業従事者	75,724	235,406	21,048	92,837	18,921	7,300	3.60	2.54
家庭生活支援サービス職業従事者	48	191	36	166	37	9	1.33	1.15
介護サービス職業従事者	35,021	107,887	7,214	30,756	6,306	3,124	4.85	3.51
保健医療サービス職業従事者	5,034	15,554	1,303	5,074	2,458	903	3.86	3.07
生活衛生サービス職業従事者	6,279	19,606	1,229	6,579	567	199	5.11	2.98
飲食物調理従事者	14,596	46,428	4,781	20,943	3,639	1,509	3.05	2.22
接客・給仕職業従事者	9,507	30,639	3,461	15,463	2,439	694	2.75	1.98
居住施設・ビル等管理人	1,127	3,056	1,129	4,862	1,466	247	1.00	0.63
その他のサービス職業従事者	4,112	12,045	1,895	8,994	2,009	615	2.17	1.34
保安職業従事者	18,552	55,900	1,972	7,933	3,416	1,314	9.41	7.05
農林漁業従事者	3,530	10,308	2,092	9,058	1,812	814	1.69	1.14
生産工程従事者	53,367	161,570	21,074	94,640	23,965	7,372	2.53	1.71
生産設備制御・監視従事者(金属製品)	1,243	3,412	838	3,239	552	186	1.48	1.05
生産設備制御・監視従事者(金属製品を除く)	2,009	6,221	706	2,943	1,200	326	2.85	2.11
機械組立設備制御・監視従事者	550	1,708	452	1,942	245	54	1.22	0.88
製品製造・加工処理従事者(金属製品)	12,196	35,919	3,742	15,922	5,039	1,540	3.26	2.26
製品製造・加工処理従事者(金属製品を除く)	13,196	40,199	5,427	23,542	8,622	2,870	2.43	1.71
機械組立従事者	5,267	15,910	4,461	20,982	2,608	736	1.18	0.76
機械整備・修理従事者	11,737	36,620	1,723	8,077	2,058	716	6.81	4.53
製品検査従事者(金属製品)	908	2,879	520	2,251	596	186	1.75	1.28
製品検査従事者(金属製品を除く)	1,174	3,542	468	1,925	921	244	2.51	1.84
機械検査従事者	882	2,533	421	1,887	502	108	2.10	1.34
生産関連・生産類似作業従事者	4,205	12,627	2,316	11,930	1,622	406	1.82	1.06
輸送・機械運転従事者	34,226	105,163	10,729	43,567	11,261	4,235	3.19	2.41
鉄道運転従事者	22	93	26	104	9	3	0.85	0.89
自動車運転従事者	26,309	81,350	7,233	28,210	7,916	3,242	3.64	2.88
船舶・航空機運転従事者	36	101	39	140	11	7	0.92	0.72
その他の輸送従事者	1,979	6,163	1,614	6,810	1,125	318	1.23	0.90
定置・建設機械運転従事者	5,880	17,456	1,817	8,303	2,200	665	3.24	2.10
建設・探掘従事者	38,972	112,632	4,825	19,721	4,704	2,003	8.08	5.71
建設躯体工事従事者	7,184	20,193	575	2,304	501	226	12.49	8.76
建設従事者(建設躯体工事従事者を除く)	10,445	30,567	1,511	6,015	1,409	556	6.91	5.08
電気工事従事者	7,012	20,204	1,084	5,260	1,029	385	6.47	3.84
土木作業従事者	14,221	41,361	1,641	6,081	1,733	818	8.67	6.80
探掘従事者	110	307	14	61	32	18	7.86	5.03
運搬・清掃・包装等従事者	24,070	72,017	18,165	100,262	16,273	4,709	1.33	0.72
運搬従事者	12,526	38,708	8,000	35,353	8,359	2,138	1.57	1.09
清掃従事者	5,130	15,303	2,362	14,205	3,268	1,095	2.17	1.08
包装従事者	1,036	2,773	505	2,519	798	246	2.05	1.10
その他の運搬・清掃・包装等従事者	5,378	15,233	7,298	48,185	3,848	1,230	0.74	0.32
分類不能の職業	-	-	40,765	199,462	-	-	0.00	0.00

(注) 上記の数値は、平成21年12月改定の「日本標準職業分類」に基づく区分である。

Market Highlights

May 2025

Zenkyukyo (the Association of Job Information of Japan) reports the number of job ads in March totalled 2,751,618 jobs +2.6% MoM, and +33.4% YoY. Agriculture and education saw the highest monthly growth, while transport led annual increases.



●職種別件数（占有率TOP10）

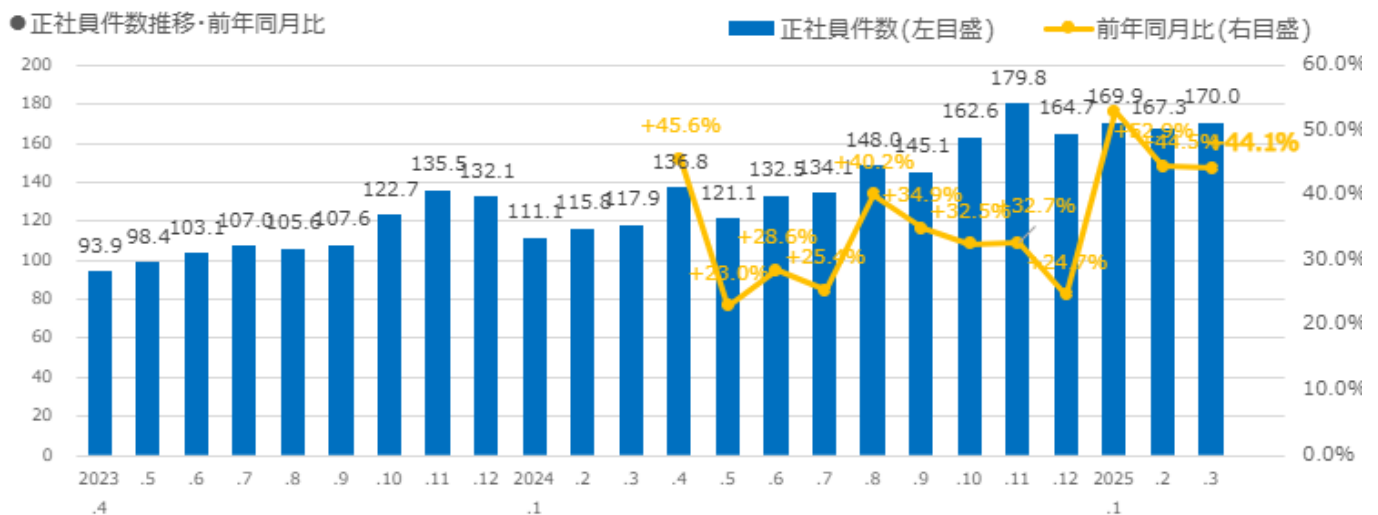
	件数	前月比	前年同月比
全体計	2,751,618	+2.6%	+33.4%
事務	422,276	+2.6%	+40.6%
専門（IT技術者）	353,632	+1.1%	+92.8%
販売（販売）	282,869	+4.9%	+9.7%
輸送・機械運転	243,573	+2.7%	+169.5%
販売（営業）	193,310	+2.1%	+48.1%
サービス（給仕）	155,374	+8.5%	+14.8%
運搬・清掃・包装等	144,580	+1.4%	+13.6%
専門（技術者・研究者）	138,679	+1.5%	-14.4%
生産工程	137,265	+1.1%	+9.6%
専門（医療・福祉専門職）	113,988	-4.3%	-2.0%

From top: total, admin, IT engineer, shop sales, transport/machine operation, sales, services (waitering), transport/cleaning/packing, specialist (technical/research), production process, specialist (medical/welfare).

Market Highlights

May 2025

Full-time job ads



● 職種別×雇用形態別件数 (占有率TOP10)

正社員	件数	前月比	前年同月比
全体計	1,699,519	+1.6%	+44.1%
専門 (IT技術者)	343,346	+1.2%	+99.5%
事務	341,957	+3.3%	+44.1%
輸送・機械運転	193,400	+2.8%	+240.9%
販売 (営業)	166,626	+2.0%	+49.7%
専門 (技術者・研究者)	118,110	+1.5%	-22.6%
販売 (販売)	110,857	+2.2%	+19.6%
建設・採掘	91,908	+3.1%	+54.0%
生産工程	68,710	-0.7%	+7.6%
専門 (医療・福祉専門職)	62,408	-7.8%	-13.8%
運搬・清掃・包装等	38,853	-0.9%	+34.3%

From top: total, IT tech, admin, transport/machine operation, sales, specialist (technical/research), shop sales, construction, production process, specialist (medical/welfare), transport/cleaning/packing.

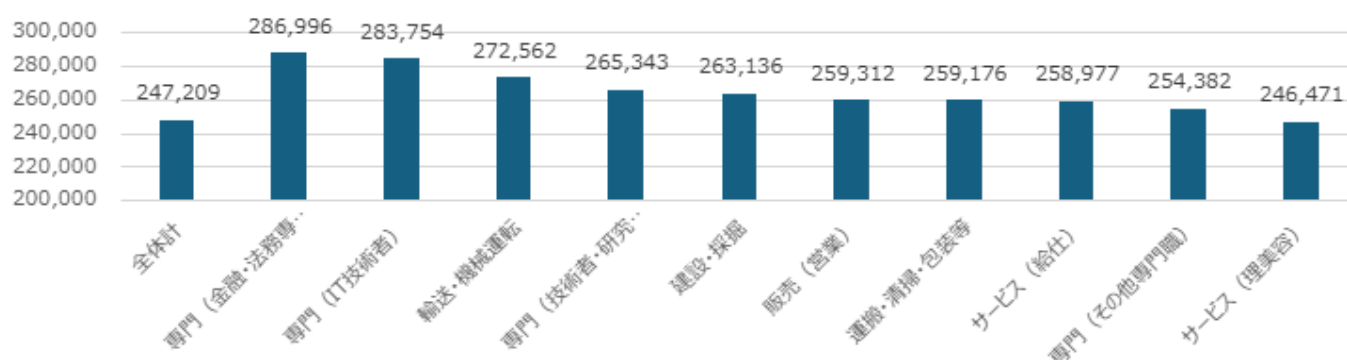
Market Highlights

May 2025

2025 Q1 Top 10 average monthly salary for full time positions

Average monthly salary was 247,209 yen (up 0.8% from the previous period and 4.0% year-on-year).

■ 正社員 職種別平均賃金(賃金TOP10)/月給



● 職種別平均賃金(賃金TOP10)

正社員	平均賃金	前回比	前年同月比
全体計	247,209	+0.8%	+4.0%
専門(金融・法務専門職)	286,996	+1.0%	+10.4%
専門(IT技術者)	283,754	-0.1%	+3.5%
輸送・機械運転	272,562	+3.1%	+10.7%
専門(技術者・研究者)	265,343	+2.1%	+8.4%
建設・採掘	263,136	+0.8%	-1.7%
販売(営業)	259,312	+0.6%	+3.8%
運輸・清掃・包装等	259,176	+1.9%	+7.2%
サービス(給仕)	258,977	+0.2%	+0.2%
専門(その他専門職)	254,382	+0.5%	-1.3%
サービス(理美容)	246,471	-0.1%	+3.6%

Total, FS/legal, IT tech, transport/machine operation, specialist (technical/research), construction, sales, transport/cleaning/packing, service (waiting), other specialists, service (beauty/hair dressing).

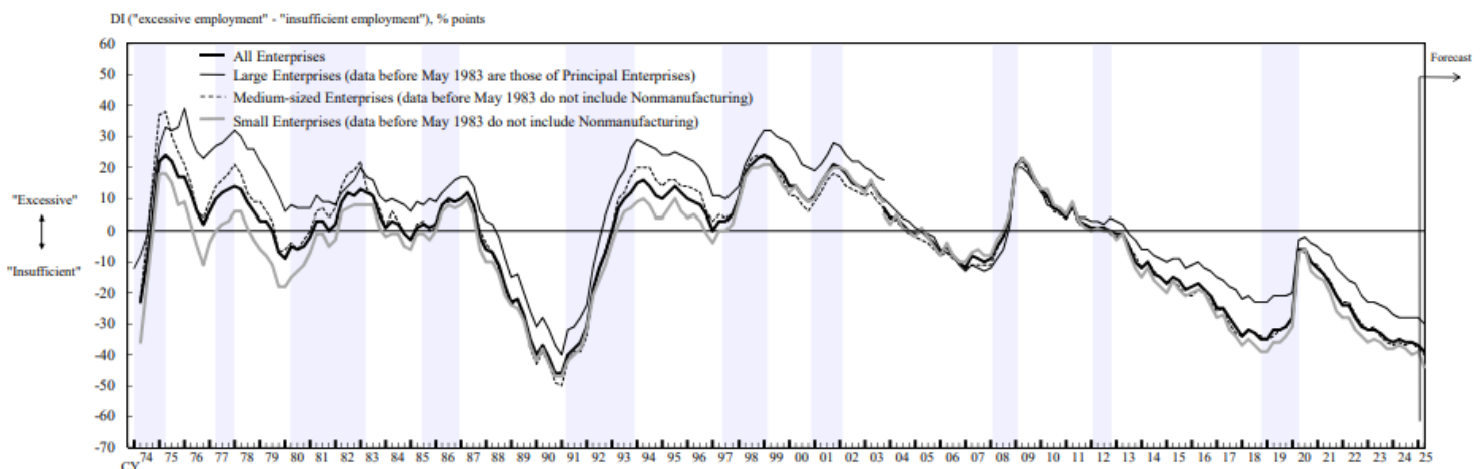
Market Highlights

May 2025

Market trend

TANKAN (Summary) March 2025 the latest quarterly survey by BOJ Employment DI reached **-37, the worst in 33 years, signalling significant labour shortages**. Indicating that employment conditions remain tight. The diffusion index (DI) for employment conditions, which measures the balance between “excessive employment” and “insufficient employment,” shows a continued trend of insufficient employment across all industries.

[Employment Conditions (All industries)]



Market Highlights

May 2025

Only 2% of Japanese achieve high fluency in English, a CEFR level of B2-C1. Surveys show that roughly 15-28% of the Japanese population (18-34 million) speaks English. Most English speakers in Japan have a B1 (intermediate) level. Japan ranks 92nd out of 116 countries in the 2024 English Proficiency Index. Tokyo has the best English speakers in Japan, with an EPI score of 496 out of 800. Younger people, especially those under 25, are more likely to learn and speak English.

Regions and cities with their English scores and CEFR levels

Region	EPI Score	Proficiency Level	CEFR Equivalent	City	EPI Score	Proficiency Level	CEFR Equivalent
Kantō	482	Low	B1	Tōkyō	496	Low	B1
Kansai	477	Low	B1	Ōsaka	488	Low	B1
Shikoku	468	Low	B1	Kawasaki	482	Low	B1
Hokkaidō	461	Low	B1	Yokohama	476	Low	B1
Kyūshū & Okinawa	454	Low	B1	Kyoto	467	Low	B1
Chūbu	448	Very Low	B1	Kobe	441	Very Low	B1
Chūgoku	444	Very Low	B1	Fukuoka	441	Very Low	B1
Tohoku	440	Very Low	B1	Nagiya	439	Very Low	B1
				Hiroshima	435	Very Low	B1

How Many People in Japan Speak English? [2025 Data] ⁷

Comparison table: various English proficiency tests and CERF

各資格・検定試験とCEFRとの対照表

文部科学省（平成30年3月）

CEFR	ケンブリッジ 英語検定	実用英語技能検定 1級-3級	GTEC Advanced Basic Core CBT	IELTS	TEAP	TEAP CBT	TOEFL iBT	TOEIC L&R/ TOEIC S&W
C2	230 200 (210)			9.0 8.5				
C1	199 180 (190)	3299 2600 (2999)	1400 1350 (1400)	8.0 7.0	400 375	800	120 95	1990 1845
B2	179 160 (170)	2599 2300 (2599)	1349 1190 (1280)	6.5 5.5	374 309	795 600	94 72	1840 1560
B1	159 140 (150)	2299 1950 (2299)	1189 960 (1080)	5.0 4.0	308 225	595 420	71 42	1555 1150
A2	139 120 (120)	1949 1700 (1949)	959 690 (840)		224 135	415 235		1145 625
A1	119 100 (100)	1699 1400 (1699)	689 270 (270)					620 320

表中の数値は各資格・検定試験の定める試験結果のスコアを指す。スコアの記載がない欄は、各資格・検定試験において当該欄に対応する能力を有していると認定できないことを意味する。
 ※ ケンブリッジ英語検定、実用英語技能検定及びGTECは複数の試験から構成されており、それぞれの試験がCEFRとの対照関係として測定できる能力の範囲が定められている。当該範囲を下回った場合にはCEFRの判定は行われず、当該範囲を上回った場合には当該範囲の上限に位置付けられているCEFRの判定が行われる。
 ※ TOEIC L&R/ TOEIC S&Wについては、TOEIC S&Wのスコアを2.5倍にして合算したスコアで判定する。
 ※ 障害等のある受検生について、一部技能を免除する場合等があるが、そうした場合のCEFRとの対照関係については、各資格・検定試験実施主体において公表予定。

Market Highlights

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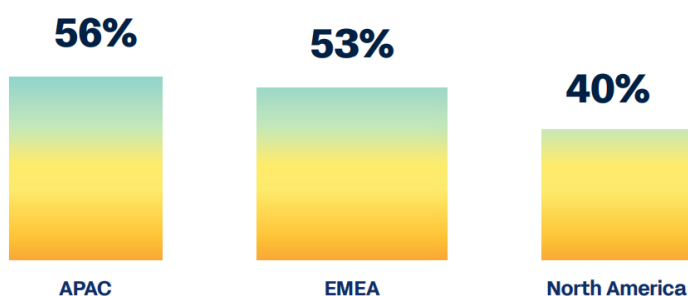
Workday's survey shows a shift to skills-based strategies due to talent shortages. 51% of leaders worry about future talent gaps, and only 32% are confident in their workforce's skills. 55% of companies have adopted skills-based models, with 23% planning to do so soon. AI enhances efficiency and decision-making, but human skills like communication and creativity remain vital. Challenges include reskilling time, resistance to change, and inadequate infrastructure. Combining AI and human skills is key to creating a resilient workplace.



Most-concerned industries:



Concern about skills shortages by region:



The skills categories that leaders identified as the main areas of expertise currently missing from their workforce include:



Market Highlights

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The McKinsey report "The Arena: The Next Stage of Competition" identifies 18 industries that could transform the global business environment and generate 29 trillion USD to 48 trillion USD in revenue by 2040. Key growth areas include AI software/services, cybersecurity, and robotics. The report advises Japanese companies to focus on innovation, target high-growth markets, improve their competitive edge, and adapt to global trends. This can be achieved through investments in R&D, digital transformation, and international collaboration to stay competitive and expand globally.

Current Arenas/Key industries (2005–2020): Biopharmaceuticals, electric vehicles, cloud services, e-commerce, software, and semiconductors. These industries grew from 3% to 9% of global GDP, showing significant economic contributions.

Future Arenas/Emerging industries (2025–2040): AI software/services, cybersecurity, next-gen air mobility, obesity treatment drugs, robotics, non-medical biotechnology. Expected to contribute 10–16% to global GDP by 2040.

Exhibit E2

The 18 potential arenas of tomorrow could generate \$29 trillion to \$48 trillion in revenues and \$2 trillion to \$6 trillion in profits.

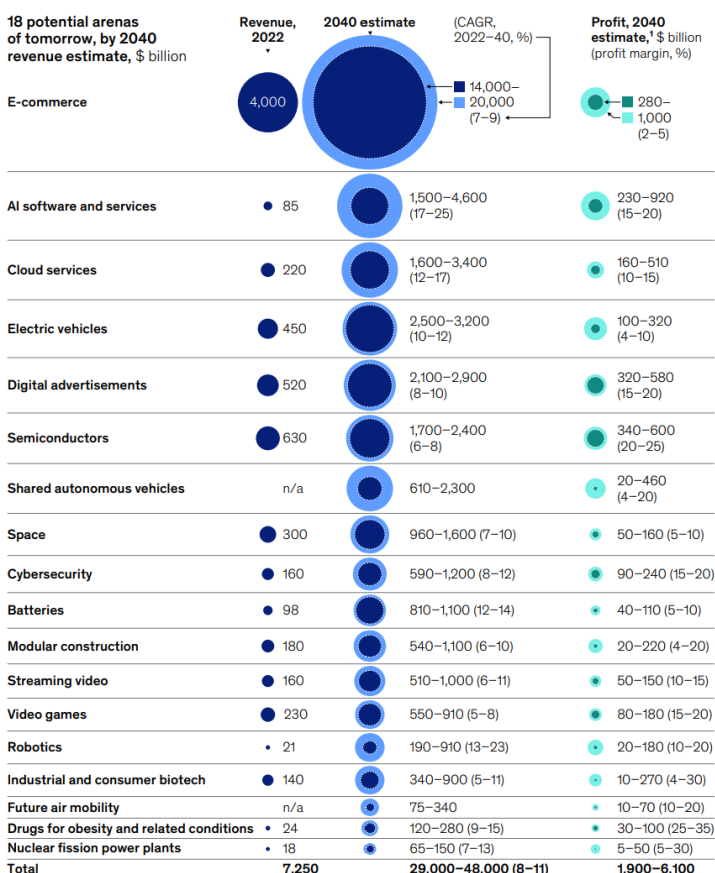
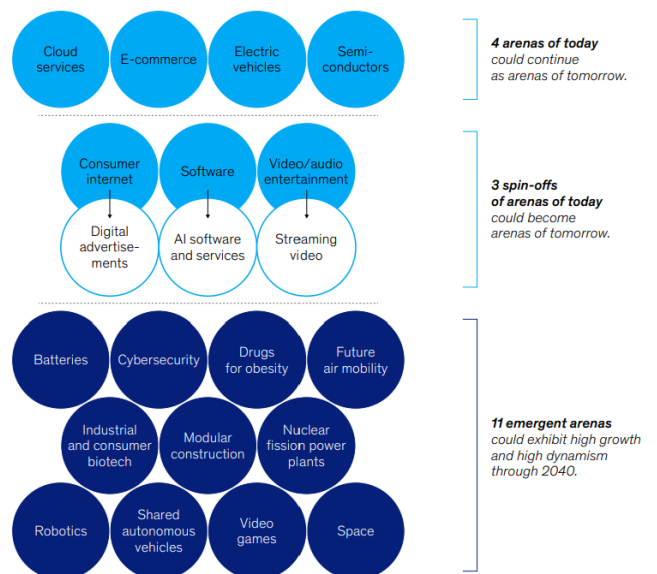


Exhibit 16

The 18 potential arenas of tomorrow include arenas of today, spin-off arenas, and emergent arenas.

How certain industries might emerge as arenas of tomorrow

● Arenas of today ○ Subsegments of arenas of today ● Candidate arenas of tomorrow



Why other industries considered might not emerge as arenas of tomorrow

5 arenas of today could lack the growth and dynamism through 2040 to continue as arenas of tomorrow.

- Biopharma
- Consumer electronics
- Industrial electronics
- Information-enabled business services
- Payments

8 almost-emergent arenas might show high growth and dynamism through 2040 but were not analyzed because of uncertainties about the likelihood of the scenario and the time frame for scaling.

- Clean hydrogen
- Lower-carbon materials
- Nuclear fusion
- Products and services for older adults
- Renewable energy generation equipment
- Sustainable fuels
- Virtual reality and augmented reality
- Web3, including decentralized finance

[the-arena-the-next-stage-of-competition.pdf](#)¹⁰ Apr 2025 in Summary (Japanese)
[the-next-big-arenas-of-competition_final.pdf](#)¹¹ Oct 23 2024 full report (English)

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West Japan expansion

HaploX Biotechnology, Chinese medical technology, has Osaka office, **HaploX Japan KK**
[HaploX JAPAN株式会社](#)¹²

Hilton Gardin Inn Nagasaki, the 2nd Hilton-branded hotel in Nagasaki to open in early 2027
[Hilton Garden Inn to open in Nagasaki – JAPAN PROPERTY CENTRAL K.K.](#)¹³

Zenware SAS, Columbia AI SW devel, has an office in Nagoya, **Zenware kk.** [ホーム – Zenware](#)¹⁴

Virufy, US NPO, med tech, develops AI based infection analysis app, has Fukuoka office, 一般社団法人**Virufy Fukuoka** [Virufy: Developing Cutting Edge AI Technology in Healthcare](#)¹⁵

Aurum Fancy/Papillon Doux, Taiwanese cosmetics company set up an office in Karatsu, Saga. The city has been promoting cosmetic initiative with nearby cities.
[台湾の香水会社が唐津市に進出 唐津イメージの商品開発も | 行政・社会 | 佐賀県のニュース | 佐賀新聞](#)¹⁶

Tencent Cloud launches region in Osaka, opens data center in the Kansai area [Tencent Cloud launches region in Osaka, Japan – DCD](#)¹⁷

筑波科技/Tsukuba Technology, Taiwanese semicon testing/medical systems has an office in Izumi, Kagoshima. Aiming to establish a research center within five years. Two staff from Taiwan will be stationed to open the Japan office.
[出水市に初の台湾企業 日本支店足がかりに事業拡大へ 鹿児島 | 鹿児島のニュース | MBC NEWS | 南日本放送 \(1ページ\)](#)¹⁸

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West Japan expansion
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